

FY 2005 - MEDICAL OFFICER PAY SCHEDULE - COMP UNIT 19



Effective Date: April 3, 2005

Fiscal Year: 2005

Union/Nonunion: Union

% Increase: NA - New Schedule

CBU/Service Code: CIA A29

Occupational Series: 0602, 0680 **Peoplesoft Plan:** DS0076

Resolution # R16-380

Date of Resolution: November 15, 2005

Grade	Step	Step	Step	Step	Step	Step	Step	Step	
	1	2	3	4	5	6	7	8	
	<3yr Post training	3 up to 5 yrs post training	5 up to 7 yrs post training	7 up to 9 yrs post training	9 up to 12 yrs post training	12 up to 16 yrs post training	16 up to 20 yrs post training	20 up to 25 yrs post training	Classification/specialty practice area
HIRE STEP	1 yr	2yrs	2yrs	2yrs	3yrs	4yrs	4yrs		
1	86,183	88,337	90,546	92,809	95,130	97,508	99,946	102,444	Podiatrist
1b	89,183	91,337	93,546	95,809	98,130	100,508	102,946	105,444	
2	95,759	98,152	100,606	103,121	105,699	108,342	111,051	113,827	Dentist
2b	98,759	101,152	103,606	106,121	108,699	111,342	114,051	116,827	
3	113,341	116,174	119,079	122,056	125,107	128,235	131,440	134,727	General Practice, Internal, Pediatrics, Family Med, Oral Surg, Periodontics, Orthodontics, other Dental
3b	119,841	122,674	125,579	128,556	131,607	134,735	137,940	141,227	
3c	123,841	126,674	129,579	132,556	135,607	138,735	141,940	145,227	
4	118,573	121,538	124,576	127,691	130,883	134,155	137,509	140,947	Med and Pediatric Spec., Physical Med and rehab, Allergy, Dermatology, Nuclear Med., OBGYN, Ophthalmology.
4b	125,073	128,038	131,076	134,191	137,383	140,655	144,009	147,447	
4c	129,073	132,038	135,076	138,191	141,383	144,655	148,009	151,447	
5	123,023	126,099	129,251	132,482	135,795	139,189	142,669	146,236	Gen Surgery, Trauma Surg, Surg Specialties, OBGYN - hosp. setting, Anesthesiology, Radiology, Pathology*, Psychiatry Gen.**, Neurology**; Ophthalmology - hosp. setting.
5b	129,523	132,599	135,751	138,982	142,295	145,689	149,169	152,736	
5c	133,523	136,599	139,751	142,982	146,295	149,689	153,169	156,736	
6	133,050	136,376	139,785	143,280	146,861	150,533	154,296	158,154	Child Psychiatry, Forensic Pathology
6b	139,550	142,876	146,285	149,780	153,361	157,033	160,796	164,654	
6c	143,550	146,876	150,285	153,780	157,361	161,033	164,796	168,654	

The "Grade Levels" on this pay Schedule are 1, 2, 3, 4, 5 and 6 (i.e., 1 & 1b are "Grade Level" 1)

Grades 1,2,3,4,5 and 6 = (fully trained/board eligible)

Grades 1b,2b,3b,4b,5b and 6b = (board certified in primary)

Grade 3c,4c,5c and 6c = (board certified in primary specialty and in a subspecialty or a second primary specialty)

*Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of "post-training experience"

**Internships and residencies for fully trained dentists count as post-training experience

***Except when based in completion of two residency programs, certification in Clinical and Anatomical Pathology will constitute a certification in a primary specialty

****Except when based on completion of two residency programs, certification by the American Board of Neurology and Psychiatry will constitute a certification in a primary specialty